

Interactive Recruitment

“adding value through our people”





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Why Interactive

A decorative graphic on the left side of the slide shows the lower legs and feet of several people walking up a set of blue, three-dimensional steps. The steps are arranged in a staircase pattern, with the highest step on the left and lower steps extending to the right. The background is white with a light blue gradient at the bottom.

Introduction

- Interactive is a leading recruitment consultancy specialising in providing recruitment solutions with experienced consultants focusing on specific sectors and skills to provide an exceptional service to candidates and clients alike. Representative clients include Start-ups, SME's, Enterprise, National, Global, FTSE 100 and Nasdaq listed companies.
- With combined experience of over fifty years the Interactive team prides itself on being able to deliver the right candidate with the right experience within the right timescales.
- Over time we have developed strategic partnerships with complementary service providers, which enable us to provide complete "one stop" solutions.
- Each client is unique and we tailor our service to every project assignment with the focus of fulfilling our clients' business objectives.



Overview

- **Recruitment Solutions**
 - To SME's, Enterprise, National, Global, FTSE100 and Nasdaq corporations.
- **Supply of Permanent & Interim Staff**
 - Throughout the UK and EMEA territories.
- **Contingency and Database Search**
 - Utilising in house database search technology and candidate networking.
- **Campaign, Executive and Managed Search**
 - Advertising on behalf of the client and follow on response management.
- **Value Added Services**
 - Psychometric testing, technical vetting, salary bench-marking, outsourced payroll, out of hours response, reference checking, induction training, employment law.



Recruitment Process

- **Client Brief**
 - Agree timescales for recruitment lifecycle and propose framework.
- **Candidate Sourcing**
 - Database Search, networking, advertising, interviews and pre screening.
- **Candidate Delivery and Control**
 - Delivering shortlisted candidates, arranging Interviews, presenting feedback.
- **Offer Management and Comments**
 - Leaving the candidate with a positive impression of the client throughout.
- **Placement**
 - Organising references, managing notice period and confirming start dates.
- **Follow up**
 - Liaison with candidates and effective client reporting.



Market Expertise

- **Information Technology**

Technical Engineers, Helpdesk, Analysts, Consultants, IT Support, ICT, MIS Networking, Pre Sales, Service Delivery, Professional Services

- **Sales and Marketing**

Inside Sales, Telesales, New Business, Accounts Managers, Channel, Field Sales Management, Seo, PR, Internal Communications

- **Human Resources**

Managers, Business Partners, Generalists, Advisors, Analysts, Recruitment, Compensation and Benefits

- **Executive**

Managing Consultants, Executive Directors, Non Executive, Senior Management and Operations, Programme and Project Management.

- **Office and Administration**

Office Managers, Operations, Customer Service, Accounting, Administration and Reception.



Why Interactive?

- We have a Track Record of Delivery
- Competitive Pricing with Rebate Scheme
- Best Practice, Service Level Agreements, Regular Reviews
- Members of the Recruitment and Employment Federation
- Shorter Hiring Cycles - Client /Agency Synergy
- Dedicated Account Managers and Resourcing Team
- Internet, Local and National Advertising
- 1,500,000+ CV Database
- Industry Trained Consultants
- Market and Sector Expertise
- **We Listen, We care.**

Thank You

Interactive-Recruitment.

